



Fast-growing companies thrive

with SAP SuccessFactors solutions



Vision33



Your organization is growing. Whether expanding into new markets or creating new products, HR resources are stretched to meet evolving demands to recruit, onboard, and retain a larger workforce. HR may be challenged to keep up with changing business processes and administration requirements while also supporting local regulations and languages, often remotely.

SAP SuccessFactors powers the growth of your business by providing consistent, standardized, and automated HR processes that help you to align HR to your company goals.

HR challenges and priorities for midsize companies

Keep up with company growth

By integrating HR processes, data, and workflows to turn insight into action.

Maintain legal and regulatory compliance across different countries

By adapting to local business practices and laws.

Win the competition for talent

By recruiting, onboarding, rewarding, and retaining your most valuable talent.

Create a future-ready workforce

By reskilling & upskilling for workforce mobility, resiliency, and business agility.

Offer flexibility at work

By keeping employees engaged, connected and productive, wherever they are.

Put employee experience front and center

By delivering experiences that empower and motivate your people.



How to Simplify HR Processes and Tasks:

Introducing SAP SuccessFactors Human Experience Management Suite

Core HR and Payroll

Simplify HR processes and automate compliance with embedded localization and best practices.

Talent Management

Attract and onboard the best candidates, develop and retain top talent, and recognize and strategically reward your best workers.

People Analytics and Workforce Planning

Address resource gaps, execute your business strategy, and manage the risk of talent shortages.

Employee Experience Management

Help your people thrive and turn employees into ambassadors.

Five reasons fast-growing organizations select SAP SuccessFactors solutions

1 Proven best practices and global reach

Apply proven best practices across all organizational sizes, industries, and geographies.

2 Employee experience-based design

Respond to what people need, how they work, and what motivates them throughout the employee lifecycle.

3 A flexible solution that grows with your business

Start with the functionality you need and add fully integrated capabilities as your requirements evolve.

4 Transformative technologies

Reimagine user experience with AI, machine learning, and chatbots to make faster, informed decisions based on analytic insight.

5 Local expert partners

Leverage partners to help streamline your digital transformation, address your unique business challenges, and tap into the latest innovations.



Did you know?

Approximately **80%** of SAP customers are small and midsize businesses*

*Source: SAP Corporate Fact Sheet

Customers of SAP SuccessFactors solutions typically achieve...

40%

Reduction in time required to fill positions

22%

Reduction in relative turnover

57%

Increase in HR process speed

*Source: Addressing Perennial HR Challenges with Human Experience Management Technology, an Analysis of Business Results reported by SAP SuccessFactors Customers 2022 Edition

Contact Vision33 to take the next step in **your transformation journey.**



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contact@vision.co.uk



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