

Xcede Group Unifies Global Finance With Saltbox Integration Platform



Vision33

About

xcede GROUP

Xcede Group is a global recruitment organisation delivering talent solutions that help companies innovate and grow.

The organisation includes two specialist brands: **EarthStream Global**, which staffs the renewable energy sector, and **Xcede Group**, which serves its clients' technology requirements. Both brands offer world-leading companies unique contract, permanent, and project-based talent solutions.





The Recruitment Industry's Biggest Challenge: Disconnected Systems

UK-based Xcede Group, which also has a presence in the US, Europe, and Asia, was running on a legacy financial system. The on-premises software wasn't integrated with its time and billing application, RSM InTime, and support had to be outsourced.

This caused a significant data disconnect, which led to hours of manual work for the multi-entity organisation.

Multi-entity organisations need a powerful, modern financial solution—and Xcede Group's legacy system wasn't delivering.

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We were running nine different payrolls out of nine different entities in RSM InTime”, explains Katy Fear, Xcede Group’s financial director. “And for each of them, we had to download four reports. All 36 reports were then manually imported each week into our finance system. The process was incredibly time-consuming”.

Invoices and credits were often missed, and import errors required manual correction. To ensure the integrity of its financial records, Xcede Group’s finance system and RSM InTime had to be integrated as soon as possible.



A Trusted Partner With a Purpose-Built Integration Solution

Xcede Group embarked on a two-part project to modernise financial practices and boost its speed, efficiency, and accuracy.

The organisation replaced its legacy finance system with Sage Intacct, a cloud-native financial management solution with robust multi-entity, multi-currency functionality.

After consulting with Sage, Xcede Group partnered with Vision33 to integrate Sage Intacct and RSM InTime via Saltbox Integration Platform.

"Sage recommended Vision33 because they have experience doing this exact integration", Katy notes.

With a cloud-first mindset and over 20 years of experience, Vision33 transforms organisations worldwide with industry-leading technology solutions.

Saltbox is Vision33's exclusive integration platform developed for small and mid-sized companies. It seamlessly connects any application or data set—or an entire tech stack.





Smooth Operations, Significant Time Savings

With Sage Intacct and RSM InTime integrated, Xcede Group no longer worries about incomplete or inaccurate financial records.

Each week, contract workers complete their timesheets in RSM InTime. After Xcede Group's clients approve the timesheets, Xcede Group runs payroll and generates invoices for every client. The data from RSM InTime flows into Sage Intacct for reporting purposes.

"The integration runs concurrently at 5:00 every morning for every single entity", Katy says. "By the time we come to work, all of the imports have been done. It just happens automatically".

Katy estimates the Sage Intacct-RSM InTime integration saves a full day of manual work each week.

A Strengthened Financial Foundation

With just two people managing Xcede Group's integration project, Katy appreciated Vision33's partnership from scope to setup to ongoing support.

"Working with Vision33 was a positive experience", Katy says. "We were very reliant on their expertise. Without an internal IT resource, my colleague and I didn't know how the behind-the-scenes mechanics would work. How do you even go about building something like this? We were very lucky to have the Vision33 team".

And thanks to Saltbox, automation is empowering Xcede Group's finance department to do more with less.





Vision33 keeps things simple by focusing on what matters most to our clients—services grounded in industry best practices. These services span the technology lifecycle, from planning, development, delivery, and change management to full operational support in the form of outsourced managed services.

What does this mean for you? You get the full support of a professional consulting organisation that cares about your long-term success.

The Right People, Processes, and Technology

Regardless of where your agency is located, we've got you covered. Vision33 employs over 450 multidisciplinary IT professionals and support staff across 30 locations in Canada, the USA, Europe, and Argentina.

For more information about Vision33, visit www.vision33.com.uk

Contact your nearest Vision33 sales office to discuss how we can help transform your business.

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